



Student Code of Conduct

Child Safe

Macleod College is a child safe environment in accordance with the Victorian Government Guidelines. Macleod College actively promotes the safety and wellbeing of all students, and all school staff are committed to protecting students from abuse or harm in the school environment, in accordance with their legal obligations including child safe standards. Macleod College has a Child Safety Code of Conduct consistent with the Department of Education and Training's exemplar.

Scope

The Student Code of Conduct is committed to safety and wellbeing of all students in all school environments which also includes school related activities that are outside regular school times. The Student Code of Conduct promotes fair and responsible behaviour. Fundamental to College values is the right of every student to learn without disruption. It is everyone's responsibility to ensure this happens.

Students can expect to:

- Enjoy learning in an environment of co-operation
- Be able to work in a safe, secure and stable environment
- Be treated with fairness, courtesy and consistency
- Be treated with respect as an individual
- Be free from bullying, intimidation, harassment and discrimination
- Be given the support of the College community
- Be encouraged to develop their full potential

Students at the College are expected to value:

- Self-respect and self-discipline
- Courtesy, respect and sensitivity to the needs of others
- Personal safety and the safety of others
- Respect and care for the College property and the property of others
- Respect and care for the College environment
- A sense of achievement and endeavour
- Pride in representing the College
- Correct wearing of the College uniform

Staff at Macleod to see for support

The following support structures are in place:

- Class teachers
- Home Group teacher
- Year Level Student Managers



- Wellbeing Team
- Educational Psychologists (Guidance Officers) and other external agencies
- Principal and Assistant Principal
- Leadership Team

Anti-Bullying

Bullying or harassment of any member of the College community will not be accepted at Macleod College. This also includes any cyber-bullying. Bullying or harassment includes acts of deliberate exclusion, verbal, physical, telephone and internet abuse, and the withholding of resources or information so as to deliberately isolate. Staff or students who experience this type of behaviour have both the right and the responsibility to seek support.

Responses and Consequences for Breaches of the Student Code of Conduct

If the Student Code of Conduct has been broken, responses will depend on the severity of the issue. These may include:

- Consultation and counselling
- Restorative conversations
- School detention
- Parent/carer contact
- Work Progress cards
- Parent/carer interview and student contracts
- An Official College warning
- Suspension and counselling as per DET guidelines
- Involvement of other external agencies (including the Police if required)

The following behaviours are not permitted at Macleod College:

- Fighting
- Bullying or cyberbullying
- Swearing or abusive language
- Discrimination based on race, sex, religion, appearance or ability
- Possession or use of cigarettes, drugs or alcohol
- Destruction or abuse of school property or the property of others
- Irresponsible or dangerous behaviour.

Students at Macleod follow a staged approach if behaviour is not acceptable:

Stage 1. (INITIAL RESPONSE)

- Inappropriate Behaviour that breaches Macleod College Values and Student Code of Conduct



- This will be a verbal warning from the class teacher

Stage 2 (WARNING STAGE)

- If inappropriate behaviour continues you will be spoken to by the teacher in regard to the cause of the behaviour.
- A chance to put focus back on your learning.

Stage 3 (SELF MANAGED RESPONSE)

If your behaviour from stage 2 has not improved or has become worse, the following will take place:

ACTION TAKEN: A hierarchy of Responses and Warning of Stage 4 if non-compliance.
Dependant on the behaviour exhibited by the student a range of choices will be given.

A hierarchy of Responses

- You will be seated elsewhere
- A possible Recess /Lunch detention to discuss issue, or catch up on work
- Possible call home to contact parents/carers
- Seated elsewhere and student to fill out student reflection + commitment sheet whilst still in class (Based on degree of inappropriate behaviour and your reading of the situation

Stage 4 (SUPPORT STAGE)

- You will be removed from the classroom and either spoken to by the following:
 - Class teacher
 - Student Manager
 - Assistant Principal/Principal

Stage 5 (SCHOOL BASED SUSPENSION)

- If your behaviour puts a threat on the physical or emotional safety of a teacher or student/s and prevents an orderly and respectful learning environment

At Macleod College student needs to be committed to foster positive relationships and ensure a friendly, safe and welcoming school environment that enhances self-worth, confidence, self-respect and respect for others.