

## **Child Safe Policy**

### Macleod College has zero tolerance for child abuse!

Macleod College is committed to the safety and wellbeing of all children and young people by providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives. Particular attention will be paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability.

Every person involved in Macleod College has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

#### In its planning, decision-making and operations Macleod College will;

- 1. Take a preventative, proactive and participatory approach to child safety;
- 2. Value and empower children to participate in decisions which affect their lives;
- 3. Foster a culture of openness that supports all persons to safely disclose risks of harm to children
- 4. Respect diversity in cultures and child rearing practices while keeping child safety paramount;
- 5. Provide written guidance on appropriate conduct and behaviour towards children;
- 6. Engage the most suitably qualified people to work with children;
- 7. Ensure children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues;

#### What we must do to protect children:

- 1. Report suspected abuse, neglect or mistreatment promptly to the appropriate authorities;
- 2. Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk; and
- 3. Value the input of and communicate regularly with families and carers.

# The following school polices have been developed to ensure the good working order of our College with respect to fulfilling our legal and duty of care obligations regarding the wellbeing of students, staff and volunteers:

Anti-bullying and Harassment	Emergency Management Plan
Communication	First Aid
Critical Incident	Occupational Health and Safety
Cyber Safety Agreement	Mandatory Reporting
School Philosophy	Medication
Homestay	

Sexual Harassment Student Engagement and Inclusion Suicide Response Supervision and Duty of Care Anaphylaxis



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